



Ryedene Primary and Nursery School

'Growing Together to Succeed'

Uniform and Hairstyles Policy

May 2025

(Next review May 2028)

Uniform

The Governing Body of Ryedene Primary School & Nursery ("the Governing Body") and the Head of School and staff strive to develop a united, forward-looking and positive community.

It is the policy of the Governing Body that all pupils attending the School should wear prescribed uniform and colours. The Governing Body has identified the following reasons for the value and importance of the School's uniform requirements.

- It helps foster positive attitudes and high standards.
- It helps pupils develop and identify a sense of belonging to the whole-School community.
- All children are seen as equal, in dress at least, regardless of individual families' financial circumstances.
- From a security aspect, the wearing of the School uniform enables staff to readily recognise pupils, especially when pupils are out of the School during educational visits or otherwise representing the School at events.
- It assures both parents and teaching staff that the child is wearing clothes that are suitable for work in the school, thus removing any potential issues that changes in fashion could bring about.
- It encourages every child to take pride in their appearance and of their relevant school.
- In keeping with the School's Mission, Aims, Objectives, Strategic Direction and ethos, the wearing of the School's smart and practical uniform is an integral part in reflecting the School's high standards and corporate approach to the delivery of sound, educational values.

For these reasons, the Governing Body will require the wearing of the School uniform and the requirements in respect of the wearing of jewellery to be consistently enforced by the Head of School and staff of each school.

Implementation

- All children will wear school uniform which will be distributed to all new starters in the Prospectus and available on the school's website.
- All children will be encouraged to wear caps or sun hats for outside activities during the Summer Term.
- Parents/Carers will be expected to ensure all uniform items are clearly named.
- All staff will be vigilant to dress code issues and follow up non-compliance with child, parent/carer or pass on to senior staff.
- Inappropriate jewellery will be removed and sent to the office for safe keeping until an adult collects it.
- After discussion with the Head of School, consideration will be given to cultural and religious diversity.

Hairstyles

Hair should be conventionally cut, well groomed, and not shaped into extreme spikes or shaved into patterns, lines or motifs which are designed to attract attention or be divisive. Sculpted hairstyles where the hair is deliberately shaped into an extreme style or design (one shaven side and one longer side) is not permitted and shaved hair must be no shorter than a "Grade Two". Moderate layering is acceptable but a sharp dividing line between long and short sections is not permitted. Hair should be natural in colour and style: hair colouring, bleaching, mohicans and streaks are specifically forbidden. Hair accessories should be limited to simple ribbons, bands or clips and restricted to basic school colours. Large "JoJo" style hair bows should not be worn in school.

Jewellery

It is the policy of the Governing Body to discourage the wearing of jewellery by pupils on the grounds of health and safety and because it does not accord with the ethos or image of the school. This is with the exception of an inexpensive wristwatch without an alarm and children with pierced ears are permitted to wear simple studs.

During P.E. and other physical activities, the School follows the guidance for Health and Safety from Essex County Council. Guidance is also followed from the British Association of Advisors and Lecturers in Physical Education (BAALPE). All earrings must be removed for P.E. lessons. Children are no longer permitted to cover their earrings with tape. If children are not able to remove their own earrings, they should not be worn to school on P.E. days. Staff are not permitted to remove children's earrings.

We would advise that if children are having their ears pierced, that they do this at the beginning of the summer holidays. This requirement in respect of the wearing of jewellery shall be rigorously enforced by the Head of School on behalf of the Governing Body.

Nail Varnish/Make-up

The wearing of nail varnish or other cosmetic make-up is not permitted.

School P.E. Bags

All children should keep their indoor and outdoor P.E. kits in school in named P.E. bags. These kits will be sent home during school holidays and should be returned to school on the first day back after each break.

Non-Uniform Days

Throughout the year, there may be occasions when children can come to school in 'non-school uniform'. On such days, we expect an appropriate level of dress still to be adhered to and crop tops, vest tops, 'hot pant' style shorts, see-through clothing, make-up, heels or flip flops and other open-toe footwear should not be worn. If these rules are not followed, the child will be asked to change or parents will be contacted and asked to bring more appropriate clothing into school.

Year 6

Upon entering Year 6, all children will be expected to wear the school tie as part of their uniform. This small but significant change will promote a sense of responsibility, leadership and pride among our oldest students. The tie will complement the existing uniform and help distinguish Year 6 pupils as role models within the school. This will encourage a greater sense of maturity and pride in their final year at Ryedene as well as becoming a vital part of ensuring a smooth transition to secondary school.

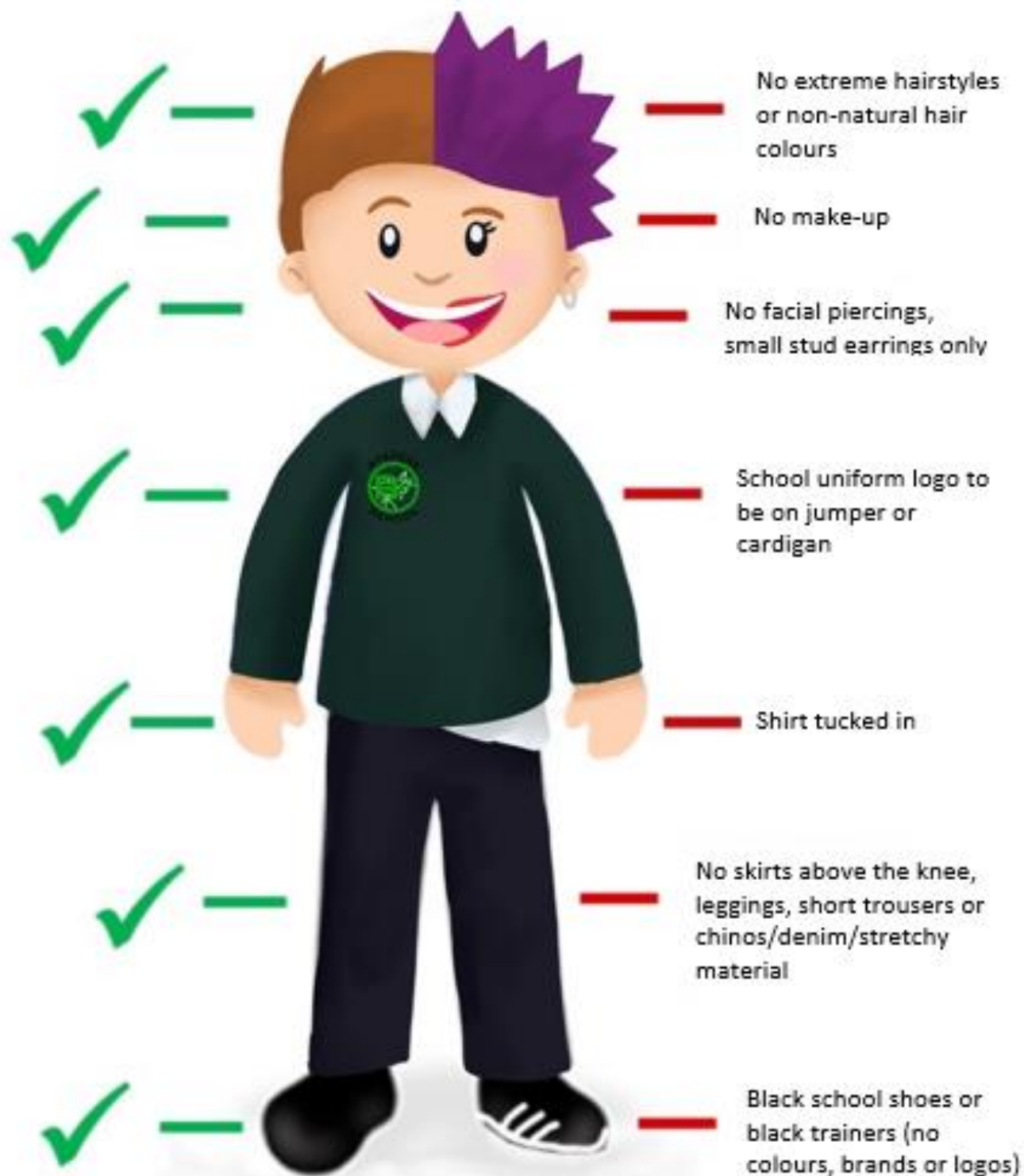
This policy means that:

- Parents have a responsibility for ensuring that their children are correctly attired in their school uniform when attending School.
- Parents are required to accept the Governing Body's judgement in deciding what is acceptable within the context of the School community and the School's needs and direction.
- Pupils of the School have a responsibility for wearing and respecting their School uniform, for looking after their uniform and that of their classmates.
- All staff should ensure and expect pupils under their responsibility to display a high standard of personal appearance at all times, praising and encouraging children as appropriate.
- Staff should report any persistent failure of a child to wear the School uniform to the Head of School.
- The Head of School shall rigorously enforce, on behalf of the Governing Body, the requirements set out in this Policy Statement using a staged approach (Stage 1: Letter to parents from Head of School, Stage 2: Letter to parents from Chair of Governors and Stage 3: Fixed-Term exclusion).
- The Governing Body shall undertake regular reviews to monitor the implementation of this policy by the whole-School community.

Review: This policy will be reviewed every three years or sooner if considered necessary.



High Standards of Dress



Ryedene Primary School and Nursery

'Growing together to succeed'



High Standards of Dress - PE

