Ryedene Primary and Nursery School

'Growing together to succeed'

Career Related Learning Policy

Review: This policy will be reviewed every three years or sooner if considered necessary.
Next review September 2029

Introduction

Careers Related Learning (CRL) in primary schools is not about asking children what they want to be when they are older, it is about opening their minds to the possibilities that their future may hold and reinforcing the understanding that education is the key to all opportunities.

Aims and Objectives

At Ryedene Primary School, our CRL is designed not to provide careers advice, but to broaden horizons, raise aspirations, give our pupils a wide range of experiences of the world of work and give our pupils an optimistic outlook on life. The skills and attributes that are covered during our CRL aim to give children the best possible foundation for their future lives.

The aims of our CRL are:

- To link learning to the real world and, in doing so, increase motivation to work hard bringing more relevance to their learning by embedding the strong connections between education and the world of work
- To emphasise the importance of English and Maths, particularly basic skills, for their future lives
- To challenge gender stereotyping about jobs and school subjects
- To broaden aspirations by giving children the opportunity to meet a range of people from the world of work and to hear about their journeys to success
- To promote equality of opportunity, giving exposure to the world of work and celebrating diversity
- To support the raising of standards of achievement and attainment for all children
- To help children learn more about their own talents and abilities, instilling greater confidence

Implementation

The main focus of our CRL is our annual Careers Week which is held in July. This week involves many different visitors working with our children to share their careers and their educational

journeys. Visitors are a mixture of parents, carers and extended family members as well as other professionals who are willing to give their time to benefit our children.

As well as our Careers Week, we strive to ensure that any further opportunities for CRL are implemented throughout the year. This could be workshops or events arranged by outside agencies, visitors participating in particular topics for specific year groups or online sessions organised by established companies or educational platforms.

Inclusion

In line with the School's Inclusion Policy each child has an equal entitlement to all aspects of our Careers Related Learning. Therefore, we ensure that all pupils have access to key stage appropriate workshops and careers activities.

Parents/Carers

It is important that parents and carers are actively involved in the children's education. When we run our annual Careers Week, we invite parents and carers, as well as extended family members, into school to work with our children. These opportunities may consist of workshops, demonstrations or discussions with the children about their careers, the pathways they took to achieve their careers and how their educational journey supported them in their endeavours.